



## Vice Rector (Vice President) for Student Affairs

The University of Macau (UM) is the flagship public university in Macao, which gives it a unique advantage in pursuing the goal of becoming a world-class university with regional characteristics. In recent years, UM has made significant progress and has gained increasing international recognition for its teaching, research, and community service. To better support higher education development in Macao and to meet society's ever-increasing demand for high-quality professionals, UM in 2014 relocated to the current campus which covers approximately 1.09km<sup>2</sup>. The large campus, the implementation of Asia's largest residential college system, the unique '4-in-1' education model combine to provide a multifaceted education to students to help them achieve well-rounded development. In addition to adopting a governance and management system in line with international standards and practices, UM internationally recruits outstanding scholars to create a multilingual and multicultural learning environment for students. Recently, UM has appointed a world renowned scholar as Rector to lead the University in its next stage of development. With the new Rector's rich experience in higher education management and global vision, as well as the new developments and initiatives of the University, UM is faced with unprecedented opportunities and provides exciting new possibilities for professional development.

The University is conducting a global search for the position of Vice Rector (i.e., Vice President or Pro-Vice Chancellor) responsible for all matters related to student affairs. The Vice Rector (Student Affairs) will work closely with the Rector in leading programmes related to student development, services and activities, as well as overseeing the functions of residential colleges, student affairs and related areas in order to foster and enhance the quality of out-of-class learning environment and student life. Currently, there are about 10,000 students in the University.

The successful candidate should have the following credentials:

1. An earned PhD degree;
2. Extensive experience in the management of student affairs, including supervising student development, counseling and assessment;
3. Post-qualification experience or understanding of international higher educational practices, particularly in the area of student affairs and whole-person education;
4. Knowledge of and strong commitment to the successful implementation and development of Residential Colleges;
5. Ability to be innovative and to incorporate the best practices into student affairs programmes, services and activities;
6. Demonstrable competence in management and communication; and
7. English is the working language, while knowledge in Chinese/Portuguese will be an advantage.

### **Position and Remuneration**

Remuneration offered will be competitive and commensurate with the successful candidate's academic qualification, current position and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions.

### **Application Procedure**

More details about the job vacancy can be accessed at <http://www.umac.mo/career>. The University has appointed Korn/Ferry International (H.K.) Limited to assist in the search for this position. A cover letter, detailed curriculum vitae in English and other related materials should be sent to TT Ho of Korn/Ferry International (HK) Ltd, 15/F, St George's Building, 2 Ice House Street, Central, Hong Kong or by email to [ViceRector-UM@KornFerry.com](mailto:ViceRector-UM@KornFerry.com) (Fax: (852) 2810 1632), with quotation of reference no. VRSA/04/2018. Interested individuals are encouraged to submit their materials on or before 15 May 2018 to ensure timely consideration. Review of applications and nominations will continue until the post is filled. Candidates may consider their applications not successful if they were not invited for an interview within 3 months of submission. For enquiries, please call TT Ho on (852) 2971 2700.



*\*\*\*Personal data provided by candidates will be kept confidential and used for recruitment purpose only\*\*\**

*\*\* Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents\*\**